CONSUMER PRODUCTS DIVISION OF L'ORÉAL USA, INC.

June 29, 2020

RicStar's Camp

To Whom It May Concern:

It is with great honor that I receive the STAR Award on behalf of L'Oréal Paris and our Women of Worth program. We are extremely proud to recognize and support Judy Winter and RicStar's Camp as they continue to provide life-changing opportunities focused on ability and most importantly, inclusion.

As an honoree of our 2019 Women of Worth program, Judy represents the very best of us — showing that large-scale change begins with the actions of a passionate few. The important work she and her team are doing at RicStar's Camp using the power of music to support those with special needs so beautifully aligns with our own brand values of instilling self-worth in others. We are honored to recognize her as a member of our L'Oréal Paris family.

As a mother myself, I know how incredibly proud Eric would be of the life-changing work of his mother Judy and the team at RicStar's Camp are doing to honor his legacy. On behalf of L'Oréal Paris, we wish you and the camp many more years of tremendous success.

Sincerely

Ali Goldstein

President, L'Oréal Paris, USA